

Youth & Young Adults



Charlotte Works oversees several programs for youth and young adults ages 16-24 to support their future career aspirations. Whether in or out of school, there is an opportunity for youth or young adults to take advantage of our NCWorks NextGen Youth programs — and there is no cost to participate!

Our NextGen program is designed to help young adult career-seekers remove the obstacles to employment through a variety of services, including (but not limited to) career advising, mentoring, and leadership development.

- **Short-term scholarships awarded in industries such as:** Healthcare, Business, IT, Skilled Trades
- **Average hours worked in paid internships:** 30 hours per week
- **Support provided:**
 - Career advising
 - Employment opportunities
 - Supportive services
 - Career development workshops

*Program acceptance is subject to eligibility criteria.

How to Get Involved

Are you a Junior or Senior Attending Garinger, Harding, Vance, or West Charlotte High Schools?

For information about the NextGen Program, contact:

MeckEd

5104 Reagan Drive, Suite 12
Charlotte, NC 28206
704.335.0100

Are you a young adult who is out of school or not working full time?

For information about the NextGen Program, contact:

Central Piedmont Community College

1412 E. Fourth Street
Education Center Building, Room 102
Charlotte, NC 28204
704.330.6794

Equus Workforce Solutions

8601 McAlpine Park Drive, Suite 120
Charlotte, NC 28211
inspireyouthrws@gmail.com





How can employers get involved with the NextGen program?

Employers can offer a Work Based Learning opportunity which can include job shadows, work experiences, job tours, and offering their employees' time to speak with youth about their field of expertise and how to prepare for jobs in that field.

What resources are needed from the business community to support this program's youth and young adults?

The key resource that a business can give young people is exposure. The business community is asked for, at a minimum, their employees' time to show youth what career opportunities are available. The purpose of these experiences is more to spark their interests versus to teach them new skills, at this stage. Other resources, including in-kind or financial, are also welcomed to allow participants to have a well-rounded experience.

What types of experience are NextGen participants looking to get from employers?

In addition to talking with adults in various industries, youth and young adults are seeking an opportunity to do internships or job shadows in a field of their choice.

In what ways can an employer benefit from participating in the NextGen program?

Businesses have the opportunity to create the pipeline they want to hire in the future. Participating employers are making a direct investment in their future workforce by sharing the knowledge of their business and providing resources to the young talent that they will one day see coming through their doors for interviews, internships and more.

If your business is interested in providing opportunities for young people to learn about your industry, contact us at info@charlotteworks.com!



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Program Auxiliary Aids & Services
Available to Individuals with Disabilities.